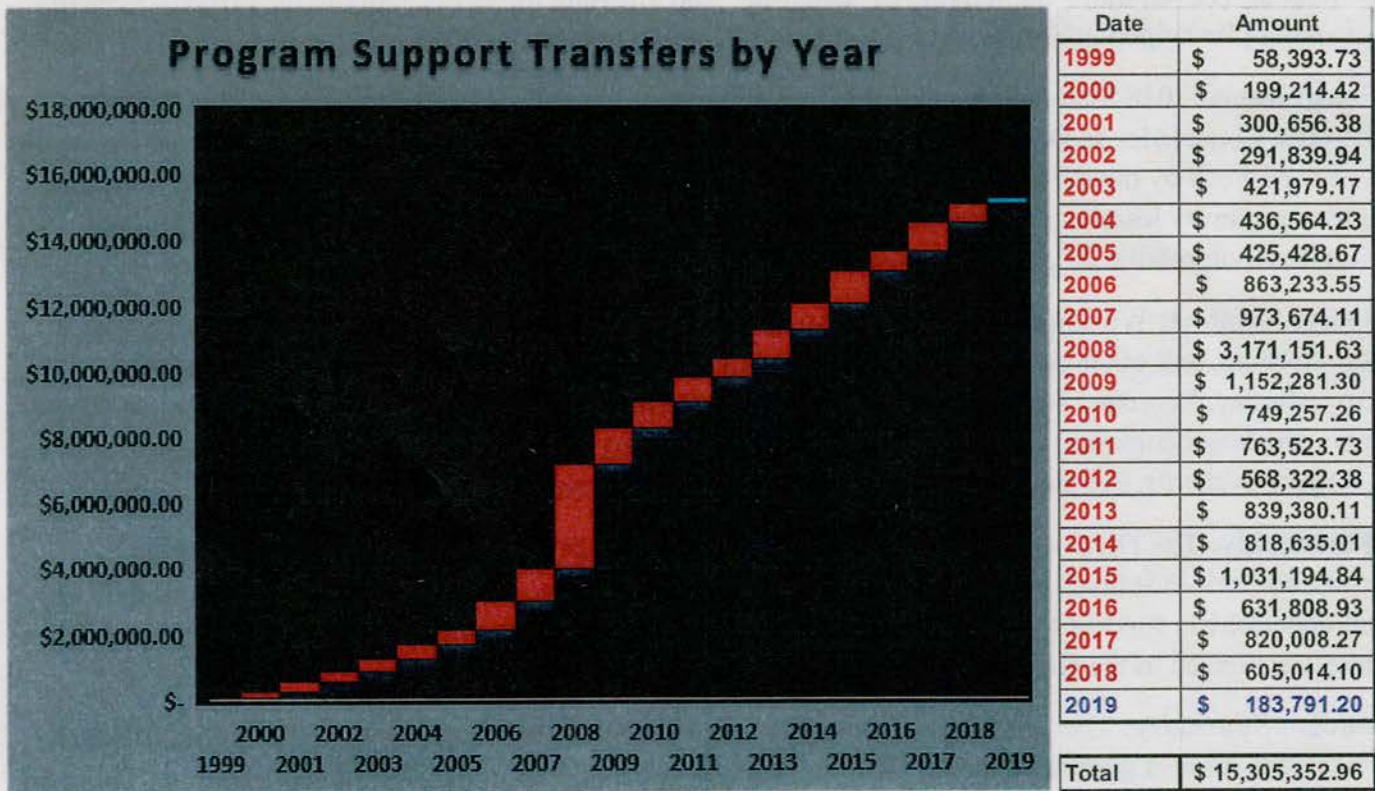


Executive Director Report

February 11, 2019

2018 was another remarkably successful year for the Dominican Development Group. Many of you joined us in Tampa this past October to celebrate the 20th anniversary of the DDG where we highlighted more than 15 million dollars transferred in support of the Iglesia Episcopal Dominicana. In 2019 we have already transferred 183,731.20. Please refer to the graph below for more detailed information. We continue to facilitate the mission and purpose of our organization by supporting the many ministries of the Dominican Episcopal Church. I continue working with Bishop Moises as he evaluates initiatives and program across the diocese and sets his priorities and goals for the church. Aside from the endowment and locally generated resources, Missionaries and Mission teams continue to be the primary source of the program and infrastructure support for many of the initiatives underway across the Diocese. The DDG assisted every mission team in some capacity in 2018. My time is limited, and I am spread quite thin and do have significant concerns for the workload generated. The effectiveness of our efforts would be improved if we were able to hire a competent person to help in the office.



The DDG and IED have transitioned leadership over the past few years and in 2018 we saw Karen Carroll permanently retire from her work as a missionary in the DR. We looked for several years for someone to replace her to work in the mission team office and had a few good candidates but for a multitude of reasons things did not work out. The mission personnel office at the church center will not support the appointed missionary for Karen's vacated position. The view of the mission personnel office is that position should be held by a Dominican. Patricia Martin has assumed leadership responsibilities of the mission team office, Charles Nakash continues to assist the office and mission teams. Bishop Moises has very recently hired Miquea Saintivil to work in the mission team office and help with the field operations for programs and projects. This is

of vital importance as the work of the mission team office is directly related to our organizations work in the Dominican Republic. Over the past few years we have experienced some challenges and shortfalls in the timing and logistics with some of our teams, we hope this additional staffing will help alleviate some of these issues.

Executive Director Travel, for 2018 I was out of the office 97 days of interstate or international travel, for DDG business, holidays or had DR meetings within the diocese of SW Florida that exceeded 4 hours including travel. Additionally, I took and 17 personal days, by contrast I worked 21 weekend days which should have been exchanged for days off so that really means I took negative 4 personal days off. In 2019 and that does not take into consideration the additional hours worked during the week. Travel is a requirement to continue the development and expansion of projects and programs. I have reduced my work on mission teams to maximize my time in the Dominican Republic by visiting sites of programs and projects for development, meetings and evaluations. To realign my priorities, family before work, or at least create a healthy separation. I am continuing the to designate and utilize “comp” days during the week to make up for the weekend days spent traveling/working for DDG business. I was not very successful with this in 2018 as stated previously because the work load is significantly more than one person is able to accomplish even working much more than 40 hours per week. Many of my duties must completed in the evenings or on the weekends and amount to 15-20 hours per week, beyond a normal 40 hours that is customary. This also results in some of my work not being completed as timely or as thoroughly as I would like. The workload and stress generated was so challenging this past year that I experienced burn-out at a level I have never experienced before. This was exacerbated by the inability to take time off to recover. The workload is consistent so when I am out of the office the workload continues to “pile-up” making is even more challenging to “catch-up” and alleviate the stress. Again, the effectiveness of our efforts would be helped greatly if we were able to hire some help in the office.

Dedications: 2018 included the dedication of 4 new buildings, Espiritu Santo in Azua, San Timoteo in Nizao, Espiritu Consolador in Dajabon, and Monte Sion in Andres Boca Chica. These dedications are the result of years of hard work by hundreds of missionaries from more than 7 dioceses working hand in hand with local church and community leaders. Each of these churches highlight the success of missional partnerships and companion diocesan relationships fulfilling God’s mission in the Dominican Republic.

Other Support: We shipped several containers of donations to the DR including equipment, tools, Generator, clothing, and other goods. We also shipped a firetruck donated through the DDG which was dedicated yesterday, February 10, 2019 in the community of Bani. The DDG also shipped a new vehicle for the IED clergy. The latest container which was shipped in January 2019 also contained surgical equipment, eye glasses, surgery packs for eye surgery. We receive donations that minimize the cost of shipping.

Financially: The DDG received and transferred some \$605,014.10 in designated support of the development and self-sustainability of the Dominican Episcopal Church. In total this represents thousands of individual donations in support the programs of the DDG and IED. It is important to note significant portions of the funds transferred to the IED are designated for mission team support.

Budget Summary: The 2018 approved budget was 139,404.70 we received 164,560.68 for 2018 DDG support including interest generated by the DDG investment account held in the Dominican Republic. This also included 2,000.00 contributed for 2017 support but received in 2018 from the diocese of Georgia and 10,000 received for 2017 support but received in 2018 from the diocese of Michigan. The 2018 actual expenditures totaled 143,288.90 or approximately 3,884.20 over the approved budget. The single largest overage for on our expenditures was for Travel expenses at 23,766.98 with a budget of 13,000.00 this was 10,766.98 over the approved budget, however this was offset by 13,041.71 received designated for travel reimbursement which resulted in an actual travel expenditure of 10,725.27 or 2,274.73 under the approved budget. When factoring out the 2017 designated support the actual income minus expenditures totaled a surplus in the amount of 13,155.98. In everything we do I work to keep expenses to a minimum. It is very important to mention that the Diocese of

the Dominican Republic provides me with the use of an apartment at the seminary which not only saves money but also allow me to keep clothing and personal items in country which allow me to utilize my luggage for donations and equipment.

We continue to be very efficient as an organization and make every effort to balance program development and keep operating cost down. It is very difficult to facilitate programing which requires fundraising and then ask the groups to support the DDG as well. The system we have in place works well if we can meet the DDG financial needs. I ask the board to help in this area. I do solicit DDG support when possible and can shift more of my time to fundraising for our origination, however this would limit my time with my many other duties. There is little doubt of the DDG success, we are viewed by many in the wider church as the model to be used by developing dioceses.

Advisory Board: David Morrow has suggested forming an advisory board made up of these “friends of the DDG” the role of this group would be to support the DDG and its mission with the Iglesia Episcopal Dominicana. This group would be made up of former DDG Board members and advocates.

Scholarships: The scholarship program has declined in recent years, one of the reasons is the lack of consistency. Bishop Moises and I have discussed ways of improving this program. For the 2019-20 school year we hope to implement some changes to the program to increase support for this important program.

2019 Programs and projects-

Exploration teams- These trips have been very popular and serve our mission. The 2019 Spring team will coincide with the 2019 GEMN Conference and will travel an east-west path. The specific locations visited vary based on diocesan priorities provided by Bishop. The 2019 Exploration dates are April 6-10 and November 7-13.

Clinic Esperanza has had major financial challenges. Offering low cost health services for the underserved populations is very difficult. We have groups from SWFL, Nebraska, Georgia, and Western Louisiana who are currently providing outside support for the clinic and we are actively searching for funds for infrastructure improvement and equipment to help the clinic continue its mission, become more self- sustaining, and expand services.

A group of doctors from the Diocese of Georgia who have collected funds and purchased more than 135,000.00 worth of equipment to provide cataract surgery. This equipment was delivered via a shipping container last week, along with several tons of donations including more than 6000 pairs of eye glasses. The plan is to place this equipment temporarily at the local hospital in San Pedro until we can upgrade the Clinic Esperanza to house this equipment. The details and financial projections are being worked through and we hope to finalize plans soon.

Rotary International has also done a grant to install endoscopic equipment and work in underway to bring an area of the clinic up to a standard which will allow for the installation of this equipment.

The occupation and physical therapy clinic continue to grow and are providing quality care for their patients and resources for the clinic.

The clinic is working to become a “approved provider” for the various insurance companies. Once approved this will substantially improve the financial viability of this important program.

“Dominican Wave” Micro business program- This program has struggled for many reasons. Last fall we suspended the program as we redevelop the models to support this initiative. Working with Fr. Raul and leaders from the San Simon Church and community we hope to restart the program this year.

GEMN-I have been the SW Florida representative to the **Global Episcopal Mission Network** for 9 years. I was re-elected to the board at the annual conference in Alabama in May of 2017. My trips to the annual conferences have been mostly funded by the Diocese of SW Florida. Expenses exceeding what is covered by the Diocese of Southwest Florida are covered by the DDG. GEMN is an excellent organization and there are real benefits to being on their board. GEMN will bring its 2019 annual mission conference to Boca Chica April 3-5, and includes a mission formation program on April 2nd. This conference will include the Stephanie Spellers and Bishop Griselda from Cuba among many other speakers. Bishop Skilton is also considering being part of the conference either as a panelist or workshop presenter. I will also be leading a workshop on Healthy missional relationships and best practices for mission team organization. Many of the leaders of the various ministries of the Episcopal Church will come to the DR to network and experience what mission is like in the DR.

I continue to be very thankful to the entire board for your support and for the opportunity to participate in this ministry.

Respectfully submitted,

Bill Kunkle